



**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and  
Sanjivani Commerce College, Kopargaon Dist- Ahmednagar**

**POLICY REGARDING PROVISION OF FINANCIAL SUPPORT  
TO THE FACULTY**

S. S. G. M. College, Kopargaon provides financial assistance to the faculty members to attend Faculty Development Programs like Refresher Courses, Orientation Courses, Induction Courses, Seminar/ Conference/Workshop etc. The nature of support is decided according to the policy framed by the institution.


➤ **Introduction**

In the meeting of CDC and IQAC, the discussion on providing financial assistance to teachers for attending Faculty Development Programs like Refresher Courses, Orientation Courses, Induction Courses, Seminar/Conference/Workshop and towards membership fee of any professional /academic body, subscription of Journals, Research Paper publication in journals, books etc. was done. It was decided to allow duty leaves and monetary support to the teachers to participate in academic and research activities organized in and off campus. The support should also include travel expenses.

➤ **The Policy**

- The duty leaves and the incentives to the teachers will be given to attend Conference, Seminar and Workshops.
- All the staff members including temporary staff will be able to avail the said benefit.
- Duty leaves can be availed as per the requirement.
- Reimbursement will be made only on the production of valid receipt and certificate.



  
Principal  
S.S.G.M.College  
Kopargaon