

**Rayat Shikshan Sanstha's,**  
**Shri Sadguru Gangageer Maharaj Science, Gautam Arts &**  
**Sanjivani Commerce College, Kopargaon, Dist. Ahmednagar, 423601**

**Academic Year 2021-22**

Employer's feedback on the performance of employee.

Employer's feedback is collected and analyzed on the performance of employee. We have received total 93 forms from the employers' during 2021-22.

Sr. No.	Parameters	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1	Knowledge about the subject and the level of competency	30.20	42.80	23	4
2	Level of communication Skills	38.40	41.50	15.10	5
3	Moral & Ethical Values	30	41	21.50	7.50
4	Self-Discipline & Punctuality	30.50	30.50	30	9
5	Ability to Shoulder the Responsibilities	40.20	42.80	15	2
6	Level of commitment to work	38.40	41.50	15.10	5
7	Capability to adapt with the changes in Technology	41.50	38.50	15	3
8	Adaptability, accepting, diversity and working in a team	35.50	40.50	22	2
9	Ability to update the knowledge	35	41	21.50	2.50
10	Overall attitude and work performance	28.50	40.50	26	5

On an average 34.82 % employers' responses about the employee are very good, 40.60 % employers' responses are good, 20.42 % responses are satisfactory and 4.50% responses are unsatisfactory about the employee.

**Some of the suggestions given by employers are:**

1. Application oriented courses are to be started
2. To introduce IT Course
3. Conduct IPR workshops

  
**Chairman,**  
**Feedback Committee**

  
**Principal**  
**S.S.G.M.College**  
**Kopargaon**