



रयत शिक्षण संस्थेचे,  
श्री. सदगुरू गंगागीर महाराज सायन्स, गौतम आर्ट्स अँड संजीवनी कॉमर्स  
कॉलेज, कोपरगांव.

दि. २७/०७/२०२२

## नोटीस

वरिष्ठ महाविद्यालयातील खालील प्राध्यापक सहकारी यांना कळविण्यात येते की, शैक्षणिक वर्ष २०१९-२० व २०२०-२१ मधील **Self Appraisal** फॉर्म दोन प्रतीत भरून देणे आवश्यक होते. अद्याप ते भरून दिलेले नाहीत. तरी सदर दोन्ही वर्षामधील **Self Appraisal** फॉर्म दोन प्रतीत भरून दि. ३०/०७/२०२२ सायंकाळपर्यंत कार्यालयात श्री.साळवे बी.एस. आस्थापना विभाग यांचेकडे जमा करावेत.

### Self Appraisal 2019-20

अ.नं.	नाव	सही	अ.नं.	नाव	सही
१	प्रा.डॉ.एस.बी.रणधीर		७	प्रा.डॉ.एम.आर.यशवंत	
२	प्रा.डॉ.ए.के.मोहिते		८	श्री.आर.एस.लवांडे	
३	प्रा.ए.के.देशमुख		९	प्रा.डी.एन.गायकवाड	
४	प्रा.डॉ.एन.एम.चव्हाण		१०	प्रा.डॉ.सौ.रांधवणे पी.व्ही.	
५	प्रा.डॉ.जी.एन.काकडे		११	प्रा.एस.एम.डेवडे देवडे	
६	प्रा.डॉ.डी.एम.सुर्यवंशी				

### Self Appraisal 2020-21

अ.नं.	नाव	सही	अ.नं.	नाव	सही
१	प्रा.डॉ.एस.बी.रणधीर		७	प्रा.डॉ.एम.आर.यशवंत	
२	प्रा.ए.के.देशमुख		८	श्री.आर.एस.लवांडे	
३	प्रा.एस.वाय.देशमुख		९	प्रा.डॉ.डी.एस.रणधीर	
४	प्रा.डॉ.एन.एम.चव्हाण		१०	प्रा.डी.एन.गायकवाड	
५	प्रा.डॉ.जी.एन.काकडे		११	प्रा.डॉ.सौ.रांधवणे पी.व्ही.	
६	प्रा.डॉ.डी.एम.सुर्यवंशी		१२	प्रा.एस.एम.डेवडे देवडे	



प्र.प्राचार्य,  
श्री स. गं. म. कॉलेज,  
कोपरगांव.

Rayat Shikshan Sanstha's,  
**S.S.G.M. College, Kopargaon**  
 (Affiliated to Savitribai Phule Pune University, Pune)

**YEAR OF PERFORMANCE APPRAISAL: -----**

**PART 'A'**

**SECTION - A: GENERAL**

1	Name	:	
2	Designation	:	
3	Name of the Department / Centre	:	
4	Communication Address	:	
5	Email / Telephone / Mobile number	:	
6	Year of Performance Appraisal	:	

**SECTION - B:**

Appendix II

**TABLE 1**  
**Assessment Criteria and Methodology for University Teachers**

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading																											
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">80% &amp; above</td> <td style="text-align: center;">:</td> <td style="text-align: center;"><b>Good</b></td> </tr> <tr> <td style="text-align: center;">Below 80% but 70% &amp; above</td> <td style="text-align: center;">:</td> <td style="text-align: center;"><b>Satisfactory</b></td> </tr> <tr> <td style="text-align: center;">Less than 70%</td> <td style="text-align: center;">:</td> <td style="text-align: center;"><b>Not satisfactory</b></td> </tr> </table>	80% & above	:	<b>Good</b>	Below 80% but 70% & above	:	<b>Satisfactory</b>	Less than 70%	:	<b>Not satisfactory</b>	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Total Classes Assigned</td> <td style="text-align: center;">:</td> <td></td> </tr> <tr> <td style="text-align: center;">No. of Classes Taught</td> <td style="text-align: center;">:</td> <td></td> </tr> <tr> <td style="text-align: center;">% of Classes Taught</td> <td style="text-align: center;">:</td> <td></td> </tr> <tr> <td style="text-align: center;">Grade</td> <td style="text-align: center;">:</td> <td></td> </tr> </table>	Total Classes Assigned	:		No. of Classes Taught	:		% of Classes Taught	:		Grade	:								
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Below 80% but 70% & above	:	<b>Satisfactory</b>																													
Less than 70%	:	<b>Not satisfactory</b>																													
Total Classes Assigned	:																														
No. of Classes Taught	:																														
% of Classes Taught	:																														
Grade	:																														
2.	Involvement in the university /college student related activities /research activities :  (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college /	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Involved in at least 3 activities</td> <td style="text-align: center;">:</td> <td style="text-align: center;"><b>Good</b></td> </tr> <tr> <td style="text-align: center;">1-2-activities</td> <td style="text-align: center;">:</td> <td style="text-align: center;"><b>Satisfactory</b></td> </tr> <tr> <td style="text-align: center;">Not involved / undertaken any of the activities</td> <td style="text-align: center;">:</td> <td style="text-align: center;"><b>Not satisfactory</b></td> </tr> </table> <p>Note: Number of activities can be within or across the broad categories of activities</p>	Involved in at least 3 activities	:	<b>Good</b>	1-2-activities	:	<b>Satisfactory</b>	Not involved / undertaken any of the activities	:	<b>Not satisfactory</b>	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Sr.</td> <td style="text-align: center;">Yes/No</td> </tr> <tr> <td style="text-align: center;">(a)</td> <td></td> </tr> <tr> <td style="text-align: center;">(b)</td> <td></td> </tr> <tr> <td style="text-align: center;">(c)</td> <td></td> </tr> <tr> <td style="text-align: center;">(d)</td> <td></td> </tr> <tr> <td style="text-align: center;">(e)</td> <td></td> </tr> <tr> <td style="text-align: center;">(f)</td> <td></td> </tr> <tr> <td style="text-align: center;">(g)</td> <td></td> </tr> <tr> <td style="text-align: center;">Grade</td> <td style="text-align: center;">Good</td> </tr> </table>	Sr.	Yes/No	(a)		(b)		(c)		(d)		(e)		(f)		(g)		Grade	Good	
Involved in at least 3 activities	:	<b>Good</b>																													
1-2-activities	:	<b>Satisfactory</b>																													
Not involved / undertaken any of the activities	:	<b>Not satisfactory</b>																													
Sr.	Yes/No																														
(a)																															
(b)																															
(c)																															
(d)																															
(e)																															
(f)																															
(g)																															
Grade	Good																														

  
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**Kopargaon**

	<p>university or attending the examination paper evaluation.</p> <p>(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>(d) Organising seminars / conference /workshop, other college /university activities.</p> <p>(e) Evidence of activity involved in guiding PhD students.</p> <p>(f) Conducting minor or major research project sponsored by national or international agencies.</p> <p>(g) At least one single or joint publication in peer-reviewed or UGC list of journals.</p>			
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**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at S.No.2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading.

**Note:**

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not be assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

**TABLE 2**

**Methodology for University and College Teacher for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
<b>Publication (other than Research papers)</b>					
<b>(a) Books authored which are published by;</b>					
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>					
	Chapter or Research paper	03	03		
	Book	08	08		
<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>					
	<b>(a) Development of Innovative pedagogy</b>	05	05		
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course		
<b>(c) MOOCs</b>					
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
<b>(d) E-Content</b>					
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants ) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete	10	10		

	course/paper/e-book			
4.	<b>(a) Research guidance</b>			
	Ph.D.	10 per degree awarded	10 per degree awarded	
		05 per thesis submitted	05 per thesis submitted	
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	
	<b>(b) Research Projects Completed</b>			
	More than 10 lakhs	10	10	
	Less than 10 lakhs	05	05	
	<b>(c) Research Projects Ongoing:</b>			
More than 10 lakhs	05	05		
Less than 10 lakhs	02	02		
<b>(d) Consultancy</b>				
		03	03	
5.	<b>(a) Patents</b>			
	International	10	10	
	National	07	07	
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)</b>			
	International	10	10	
	National	07	07	
	State	04	04	
	<b>(c) Awards/Fellowship</b>			
International	07	07		
National	05	05		
6.	<b>*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>			
	International (Abroad)	07	07	
	International (within Country)	05	05	
	National	03	03	
	State/ University	02	02	
<b>Total 1+2+3+4+5+6=</b>				

**Date:**

(\* The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (Impact factor to be determined as per Thomson Reuter's list):

- i) Paper in refereed journals without impact factor - 05 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- a) Two authors - 70% of total value of publication for each author
- b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
- c) Joint Project - Principal Investigator and Co-investigator would get 50% each

**NOTE:**

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**PART 'B'**

<b>Overall Grading</b>				
<b>Sr. No.</b>	<b>Grade Claimed</b>	<b>Overall Grade Claimed</b>	<b>Grade Verified</b>	<b>Overall Grade Verified</b>
Table-1				
Table-2				

**Date :**  
**Place : Kopergaon**

**Signature of the Faculty with Designation**

**Signature of HOD**

**Signature of Coordinator, IQAC**

**(College Seal)**

**Signature of Principal**

**Principal**  
**S.S.G.M.College**  
**Kopergaon**

**गोपनीय अहवाल : सन २०१ - २०१**

**गट 'क' ते गट 'ड' च्या कर्मचाऱ्यांचे स्वयंमूल्यमापन**

- १) सेवकाचे पूर्ण नांव :  
२) शैक्षणिक पात्रता :  
३) मूल्यमापनाचा कालावधी :  
४) संध्याचा हूदा :  
५) कार्यतत्परता :  
६) हाताखालील व्यक्तीकडून काम करून घेण्याची क्षमता (गट क साठी)  
७) सहकारी, विद्यार्थी व पालक यांचेशी असलेले संबंध :  
८) सर्वसाधारण बुद्धीमत्ता :  
९) तांत्रिक कार्यक्षमता / विशेष कल  
Typing Speed - Yes / No MSCIT - Yes / No Tally - Yes / No  
Service Book - Yes / No University - Yes / No Scholarship - Yes / No  
Service Book - Yes / No  
१०) अ) निर्णय क्षमता :  
ब) उपक्रमशिलता व धडाडी :  
११) अ) सोपविलेल्या कामातील सघोटी :  
ब) चारित्र्य :  
(संशयास्पद असलेले तर अहवाल जोडावा)  
१२) प्रदान करण्यात आलेले अधिकार व जबाबदारी पूर्णपणे वापरता काय? :  
१३) पदोन्नतीसाठी पात्रता :  
१४) नागासवर्गीयांबाबतचा हॅण्टीकोन :  
१५) प्रकृतिमान :  
१६) क्षेत्रीय स्तरावर काम करण्याची योग्यता :  
(Fitness for Filed work) गट ड साठी  
१७) संगणकावर काम करण्याची आवड :  
१८) संस्थानिष्ठा :  
१९) संस्थेची विविध उपक्रमातील सहभाग :  
२०) आज्ञाधारकता :  
२१) महाविद्यालयाच्या विकासासाठी केलेली कामे :  
२२) नुल्यमापन कालावधीमध्ये केलेली उल्लेखनीय अशी महत्वाची कामे :  
२३) कामकाज सुधारणांबाबत सूचना दिल्या आहेत काय? (असल्यास प्रत जोडावी)  
२४) संस्था/प्राचार्य यांचेकडून कामकाजाबाबत मेमो मिळाले आहेत काय? (असल्यास प्रत जोडावी)  
२५) संस्थेकडून Minor/Major शिक्षा दिलेली आहे काय? (असल्यास प्रत जोडावी)

स्थळ : कोपरगांव

दिनांक : / / २०१

सेवकाची सही

  
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- १) वक्तशिरपणा :
- २) आज्ञाधारकता :
- ३) कामाची पद्धत :
- ४) विद्यापीठ/शासन/संस्था कामकाज ज्ञान व पालन :
- ५) अ) सवोटी  
ब) चारित्र्य  
(राहणीमान/वरिष्ठांचा आज्ञाधारकपणा/वक्तीशिरपणा)
- ६) पदोन्नतीसाठी निश्चित स्वरूपाचा अभिप्राय :
- ७) कामकाज सुधारण्याबाबत लेखी सूचना :
- ८) सर्वसाधारण मुख्यनापन :  
अ+) अतिउत्कृष्ट अ) उत्कृष्ट  
ब+) निश्चित चांगली ब) चांगला ब-) साधारण  
क) साधारणपेक्षा कमी
- ९) प्रतवारी :
- १०) अभिप्राय :

स्थळ : कोपरगांव

दिनांक : / / २०१९

विभागप्रमुख नांव व सही

कार्यालयप्रमुख अभिप्राय :

कार्यालयप्रमुख नांव व सही

प्राचार्याचा अभिप्राय :

श्री./सौ./कु. \_\_\_\_\_ हद्द : \_\_\_\_\_

यांचे कामाची प्रतवारी \_\_\_\_\_ आहे.

शेरा \_\_\_\_\_

स्थळ : कोपरगांव

दिनांक : / / २०१९

प्राचार्य,  
एस.एस.जी.एम.कॉलेज, कोपरगांव,  
जि. अहमदनगर

  
Principal  
S.S.G.M. College  
Kopergaon





Rayat Shikshan Sanstha's



**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and  
Sanjivani Commerce College, Kopargaon Dist- Ahmednagar**

**STAFF QUARTERS ALLOTMENT**

**2021-22**

<b>Sr. No.</b>	<b>Name of the Faculty</b>
1.	Mr. S P Thombare
2.	Mr. B A Madhe
3.	Mr. Y N Sasane
4.	Mr. P D Chandole
5.	Mr. N A Kale
6.	Mr. V P Bogir
7.	Mr. M K Dhoure
8.	Mr. B N Vyavahare
9.	Mr. A N Salvi
10.	Mr. A S Kirve
11.	Mr. B L Aghav
12.	Mr. S L Shinde
13.	Mrs. L S Shinde
14.	Mr. S L Pimpal
15.	Mr. R V Kashid
16.	Mr. H V Jadhav

  
**Principal  
S.S.G.M.College  
Kopargaon**