

# Constitution of Rayat Shikshan Sanstha, Satara

# RAYAT SHIKSHAN SANSTHA

Established - 1919



## CONSTITUTION

(Incorporating amendments passed from  
time to time upto 9<sup>th</sup> May 2007)



(Registered under the Societies'  
Registration Act, XXI of 1860 No. 763)

(Registered under the Bombay  
Public Trusts Act. XXIX of 1950  
No. North Satara F. 4)



***"Education through self-help" - KARMAVEER***

  
Principal  
S.S.G.M.College  
Kopergaon.

# CONSTITUTION OF THE RAYAT SHIKSHAN SANSTHA, SATARA.

*"Education through self-help" - KARMAVEER*

**NAME :**

1. The name of the Sanstha shall be the **RAYAT SHIKSHAN SANSTHA .**

The founder of the Sanstha -Padmabhushan Karmaveer  
BHAURAO PATIL, D.Litt.

**HEAD OFFICE :**

2. The Head Office of the Rayat Shikshan Sanstha shall be at  
Satara.

**AIMS & OBJECTS :**

3. The aims & objects of the Rayat Shikshan Sanstha shall be :
  - a) to impart generally to the rising generation of India & in particular to the residents of Maharashtra, a liberal & vocational education from pre-primary to University level, embodying a social,cultural, scientific, technical, agricultural, commercial, industrial and physical training.

(1)



- b) to train suitable teachers for the above purposes;
- c) to train village - workers for the work of village uplift and rural industries ;
- d) to open free libraries and reading rooms, hostels, residential and ordinary schools and colleges and such other institutions as may be conducive to the attainment of the aims and objects of the Sanstha, as circumstances permit;
- e) to do all lawful things and acts as are incidental or conducive to the attainment of any of the aforesaid aims and objects;

4. The Rayat Shikshan Sanstha shall provide facilities for the education of the poor by providing means to 'Earn while They Learn' on the principle of Self-Help. The institutions of the Sanstha shall be so conducted as to make no distinction of sex, region, religion, caste, creed or class and to be as free from tuition fees as possible.

5. The Sanstha shall be non-political. Members of the Managing Council of the Sanstha, the Life Members, the teachers and the employees of the Sanstha shall not engage themselves in any political activities within the precincts of the institutions of the Sanstha. The students in its institutions shall not take

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any active part in politics and shall devote their entire attention to the furtherance of education.

**DEFINITIONS :**

6. In this Constitution, the following expressions shall have the following meanings unless a contrary intention appears from the context.

a) The "SANSTHA" means the **Rayat Shikshan Sanstha**.

b) 1. A "LIFE MEMBER" means and includes a Life Worker whose age is not less than forty five years and not more than fifty five years at the time of his being recommended as Life Member by the Board of Life Members and who is accepted as a Life Member by the Managing Council. The Board of Life Members shall elect by ballot and recommend to the Managing Council the required number of Life Members from amongst the willing Life Workers representing, as far as possible, different regions of Maharashtra, by a system of proportional representation by a single transferable vote, taking into consideration his academic and developmental work, his integrity and the period of his service in the Sanstha. The total number of Life Members shall not exceed fifty at a time. (Life Members enrolled before 1976 will continue to be Life Members till they retire).

2. A "LIFE WORKER" means and includes a teacher\*



whose age is not less than forty four years and not more than fifty four years at the time of his being accepted as a Life Worker by the Managing Council on the recommendations of the Board of Life Members taking into consideration his academic and developmental work, his integrity and the period of his service in the Sanstha, provided, however, that the Managing Council is not satisfied with the recommendations of the Board of Life Members, the Managing Council shall refer them back to the Board of Life Members with their modifications and suggestions, if any, and call for their fresh recommendations. On receipt of the fresh recommendations from the Board of Life - Members or, in case, the Board of Life Members fails to submit their fresh recommendations within a period of four months, the Managing Council shall be competent to take a final decision in this behalf. The Board of Life Members should lay down the procedure and the form of application for becoming a Life Worker. The procedure and the form shall have to be approved by the Managing Council. The Board should also see that Life Workers should represent as far as possible different regions of Maharashtra. The Total number of Life Workers shall not exceed sixty at a time. (\*teacher shall mean a teacher in a college, a secondary and a Higher Secondary School or a Junior College of Education conducted by the Sanstha.)

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Principal  
S.S.G.M.College  
Kopergaon



- c) A **"MEMBER"** means and includes a person who is, as far as possible, a past student of the Sanstha and who is approved by the Managing Council as a Member and whose annual contribution shall be Rs.1,000/- provided that a person not associated with the Sanstha at least for a period of ten years immediately before his applying for such membership shall not be admitted as a member. A Member is entitled to vote only after he has contributed for three successive years. A Member who has not paid his annual contribution to the Sanstha on or before 31<sup>st</sup> March of the previous year, shall not be entitled to vote . Moreover, a Member who does not pay his annual contribution successively for a period of three years, shall cease to be a Member. The total number of Members shall not exceed one hundred and seventy five.
- d) A **"FELLOW"** means and includes a person approved by the Managing council and whose contribution to the funds of the Sanstha amounts to lumpsum of not less than Rs. 50,000/- .The total number of Fellows shall not exceed ten. (Fellows enrolled before 17<sup>th</sup> May 1994 shall continue to be Fellows).
- e) A **"PATRON"** means and includes a person approved by the Managing Council and whose contribution to the funds of the Sanstha amounts to a lumpsum of

not less than Rs. 1,00,000/- . The total number of patrons shall not exceed ten. ( patrons enrolled before 17<sup>th</sup> May, 1994 shall continue to be patrons).

f) A "**BENEFACTOR**" means and includes a person approved by the Managing Council and whose contribution to the funds of the Sanstha amounts to a lumpsum of not less than Rs. 2,00,000/- . The total number of Benefactors shall not exceed ten. Benefactors enrolled before 17<sup>th</sup> May, 1994 shall continue to be Benefactors.)

g) An "**HONORARY MEMBER**" means and includes a person who is not an employee of the Sanstha and whose age is above fifty years and who has been accepted as an Honorary Member by the Managing Council for his distinguished and meritorious services towards the Sanstha over a period of at least twenty years. The total number of Honorary Members shall not exceed ten.

h) **THE RETIRED LIFE-MEMBERS :**

The total number of Retired Life-Members shall not exceed fifty provided, however, that the total number of existing Retired Life-Members will not come in the way of their being continued as the Members of the General Body under the category of Retired Life - Members provided further that the ceiling of fifty imposed under the constitution for the category of



Retired Life - Members that Life-Members shall not prohibit any Life - Member enrolled before 17<sup>th</sup> May , 1994 for being automatically admitted as a Member of the General Body under the category of Retired Life - Members. Other Retired Life - Members shall have to apply to the Managing Council for being admitted as Members of the General Body. The Managing Council shall consider their applications on the basis of the merit of their service record and shall admit such number of members as falls short of the ceiling of fifty of such members. The Retired Life - Member who has not paid his annual subscription to the Sanstha on or before 31<sup>st</sup> March of previous year shall not be entitled to vote. Moreover, a Retired Life - Member who does not pay his annual subscription successively for a period of three years, shall cease to be a Member of the general Body.

**THE AUTHORITIES OF THE SANSTHA :**

7. The following shall be the Authorities of the Sanstha.
- a) The General Body
  - b) The Managing Council
  - c) The Board of Life - Members
  - d) The Higher Education Committee
  - e) The Co - ordination Committee

## **THE GENERAL BODY, ITS CONSTITUTION AND FUNCTIONS :**

8. The General Body of the Sanstha shall be the supreme authority and shall consist of :
- a) All Benefactors
  - b) All Patrons
  - c) All Fellows
  - d) All Honorary Members
  - e) All Members
  - f) All Life - Members
  - g) All Retired Life - Members, as per 6 (h)
9. The General body shall meet annually in the month of May to approve the Annual Report, Balance Sheet and Audited Statements of the Sanstha and discuss other matters of the Sanstha. In each succeeding third year the General Body shall meet for the purpose of electing the President of the Sanstha and such number of Vice Presidents as the General Body may deem fit, to elect the Secretary and the Members of the Managing Council as constituted under Article 19 (c). The Meeting shall be held at the Head Quarters of the Sanstha or at such other place as the President for the time being of the Sanstha may direct and shall be convened by the Secretary of the Sanstha by a notice of not less than twenty one days, exclusive of the day for which the meeting shall be convened,



- 11.** The President by himself or on a requisition of one third of the members of the General Body may at any time require the Secretary to convene a Special Meeting of the General Body to consider and decide any question affecting the general welfare of the Sanstha. Not less than ten days' notice of any such meeting shall be given to all the Members of the General Body.
- 12.** The General Body shall consider and if thought fit, sanction amendments proposed by the Managing Council and the Board of the Life-Members to the constitution. The amendments to the constitution shall be made by a majority of the total members of the General Body, and by a majority of not less than 2/3 of the Members of the General Body present and voting. Any amendment to the constitution shall come into force on the date on which it shall be sanctioned by the General Body of the sanstha. A meeting of the General Body called for any amendments to be made to the constitution shall require 21 days notice.
- 13. a)** The General Body shall consider and decide all matters referred to it by the Managing Council.
- b)** The General Body may revoke or repeal any existing trust deed and execute a new trust-deed.
- 14.** The president for the time being, of the Sanstha shall preside at all meetings of the General Body whenever



addressed to all the Members of the General Body. The accidental omission to give notice of the meeting to any such member shall not invalidate the proceedings of the meeting. The election shall be conducted by ballot and by a system of proportional representation with a single transferable vote. The procedure, rules and regulations shall be framed by the Managing Council.

10. If the President for the time being resigns his office he shall do so by addressing his letter of resignation to the Secretary of the Sanstha. If he resigns or becomes incapacitated for any reasons from continuing to act as the President or dies during the period of his office, the Secretary of the Sanstha shall convene a meeting of the General Body on fourteen days' notice, but otherwise in the manner directed by Article 9 to be held within ten weeks of the date of such resignation or incapacitation or death, as the case may be, for the purpose of electing a new President for the residue of the period of three years for which the outgoing President was elected. In the meantime and until such new President is elected, the most senior, Vice-President shall act as the President of the Sanstha. In case, the Vice-President wants to tender his resignation, he shall do so by addressing his letter of resignation to the President and sending or handing it over to the Secretary of the Sanstha.



he is present and in the absence of the President, the most senior Vice-President present shall preside. In the absence of the President and all Vice - Presidents the members present shall elect a Chairman for the transaction of the business of the meeting.

15. Seventy five members shall form a quorum at a meeting of the General Body. No business shall be transacted at a meeting unless there is a quorum. However, in case there is no quorum at the time stipulated in the notice, the meeting shall be adjourned for half an hour and shall start its proceedings thereafter irrespective of quorum.

16. All questions, except the elections of the different authorities of the Sanstha before the General Body, shall be decided by a majority of votes. In case of equality of votes, the Chairman of the meeting shall have a casting vote.

17. The president may, at any time, direct that the Managing Council shall hold an inquiry into the working of the Sanstha or any of its institutions or departments. On receipt of the direction, the Managing Council shall hold such inquiry and shall take such action as may be thought necessary on the reports of the inquiry.

18. There shall be a Secretary and one or more Joint Secretaries of the Sanshta. The Secretary shall be

elected by the General Body from amongst its members, generally for a period of three years, and shall remain in office until the new Secretary is duly elected. The Secretary shall act as the Secretary of the General Body and of the Managing Council of the Sanstha. He shall give effect to the resolutions of the General Body and of the Managing Council, sign all documents to be executed by and on behalf of the Sanstha, represent the sanstha in all legal proceedings and perform such other duties and functions as may be assigned to him by the Managing Council from time to time. The Secretary may raise loans with the previous sanctions of the Managing Council of the Sanstha. The Secretary is authorised to delegate his powers to any suitable person from the Sanstha, if and when necessary. In case, the Secretary wants to resign, he shall tender his resignation to the Chairman of the Managing Council of the Sanstha.

The Joint Secretary or Joint Secretaries as the case may be, shall be appointed, generally for a period of three years by the Managing Council from amongst Life -Members of the Sanstha on the recommendations of the Board of Life -Members.

The Joint Secretary or Joint Secretaries shall work under the Secretary and Managing Council. In case, the office of the Secretary falls vacant, the



Managing Council shall appoint a person who shall have all powers and privileges of the Secretary until the vacancy is duly filled in by the General Body, provided that the period between the appointment of such person by the Managing Council and election of the Secretary by the General Body shall not be more than six months.

**THE MANAGING COUNCIL :**

19. There shall be a Managing Council consisting of :
- a) Six Members elected by the Board of Life Members from amongst themselves by a system of proportional representation by a single transferable vote for a period of three years.
  - b) Three Members elected by the Life Workers from amongst themselves by a system of proportional representation by a single transferable vote for a period of three years. Necessary arrangement for these elections pertaining to "a" and "b" shall be made by the Secretary of the Sanstha.
  - c) Fifteen persons elected by Benefactors, Patrons, Fellows, Honorary Members, Members and Retired Life-Members from amongst themselves as far as possible, representing different regions of Maharashtra out of which two shall be from the Retired Life Members. The election shall be on the principle of proportional representation by a single transferable

vote. Procedure, rules and regulations in this behalf shall be framed by the Managing Council.

d) The Secretary and

e) The orgnizer, if any

20. The life of every Managing Council shall be for nearly three years. Each Managing Council shall remain in office till its successor is constituted. Any vacancy or vacancies caused by the resignation, death or otherwise, the members of the Managing Council representing Life Workers, Life Members, Retired Life Members and Members shall be filled in by the respective bodies for the residual period in the next immediate meeting of the General Body in consonance with Article 19 of the constitution.

21. The Managing Council shall elect its Chairman and Vice-Chairman from amongst its members in its first meeting. If the Chairman wants to resign his office he shall do so by addressing his letter of resignation to the Secretary of the Sanstha. If the Vice-Chairman wants to resign his office, he shall do so by addressing his letter of resignation to the Chairman of the Sanstha and sending or handing it over to the Secretary of the Sanstha.

**EXECUTIVE COMMITTEE :**

22. 1. The Managing Council shall constitute from amongst



its members, a Committee to be called the Executive Committee consisting of :

- a) The Chairman of the Managing Council. He shall be the Chairman of the Committee.
- b) The Vice-Chairman.
- c) The Secretary. He shall be the Secretary of the Committee.
- d) Four members from the Managing Council of whom two shall be Life-Members.
- e) The Organiser, if any.

The Executive Committee has power to pass resolutions, to open accounts with banks and authorise a person or persons to operate the accounts of the various branches of the Sanstha. It shall exercise the powers delegated to it by the Managing Council.

#### **ACCOUNTS COMMITTEE :**

**22. 2** The Managing Council shall constitute a committee to be called the Accounts Committee consisting of :

- a) Three members from the Managing Council.
- b) The Secretary of the Sanstha shall be the Chairman of the committee.
- c) The Joint Secretary (Higher Education) shall be the Secretary of the committee.
- d) The Joint Secretary. (Secondary Education)

**e) The Auditor of the Sanstha.**

The Accounts Committee shall have the power to go into the Audit Reports of the various branches of the Sanstha and submits its reports to the Managing Council for necessary action. It shall have those powers which are delegated to it by the Managing Council.

**23.** The Managing Council may appoint an Organiser. The duties of the Organiser shall be to co-ordinate the activities of the various institutions of the Sanstha and the different authorities thereof under the directions of the Managing Council and in collaboration with the Secretary.

**24. a)** The Immovable properties and investments for the time being and from time to time belonging to the Sanstha, shall be vested in the Managing Council of the Sanstha.

**b)** It shall be the duty of the Managing Council to see that the immovable properties and investments belonging to the Sanstha and from time to time, vested in them, are not used for any political purposes or for any other purposes inconsistent with the Aims and Objects of the Sanstha.

**25.** The Managing Council will have the following functions :

**a)** To prepare the annual report of the Sanstha, and also



to arrange for publication of the annual report and audited statements of accounts of the Sanstha, after they are duly adopted and accepted.

b) To prepare annual statements of income and expenditure for the previous year and the budgets of the following year and sanction the same.

c) To prepare schemes for expansion of the academic and the economic activities of the institutions of the Sanstha.

d) To consider and act upon, both from the educational and financial point of view, proposals regarding offers of donations, endowments and other gifts and the proposals for the return to the donor of a donation, endowment or gift previously accepted.

e) To frame in consultation, if necessary, with the Board of Life-Members, regulations for the conduct of its business and for the discharge of its functions. All such regulations shall come into force from the date on which they are passed by the Managing Council. But they shall be placed before the General Body for its consideration at its next meeting. The General Body may either sanction such regulations or if two third of the members of the General Body vote in favour, may refer back such regulations or any of them with reasons to the Managing Council for reconsideration. Any such regulations shall be valid

- not with standing that the regulations on reconsideration by the Managing Council may be cancelled, modified or otherwise varied, to meet the suggestions of the General Body.
- f)** To inquire into the conduct of a Life-Member and take necessary action thereon.
  - g)** To frame amendments to the Constitution of the Sanstha and to recommend the same to the General Body.
  - h)** To regulate the teaching and where necessary examinations of the institutions of the Sanstha in consultation with the Board of Life-Members.
  - i)** To arrange for physical training of the pupils in the institutions of the Sanstha.
  - j)** To make, in accordance with the recommendations of the Board of Life-Members, regulations for the admission, conduct and residence of the students of the institutions of the Sanstha.
  - k)** To accept Life Workers on the recommendations of the Board of Life-Members and to accept Life-Members.
  - l)** To appoint teachers and heads of the institutions and members of the establishment of each institution, to frame rules for granting of leave, promotions and extension of service in consultation with the Board of



Life-Members, and to transfer or punish the Life - members, and employees in the institutions of the Sanstha.

m) To arrange for the periodical inspections of the institutions of the Sanstha and to take, in consultation with the Board of Life-Members, such actions as in each case may be considered necessary, for the benefit of such institutions or improvement of the efficiency of the institutions.

n) To fix in accordance with the recommendations of the Board of Life-Members, the scales of salaries and allowances, to be paid or made to the Life Members, and employees of the Sanstha in the various institutions and the rates of fees to be charged.

o) To take all necessary legal steps in the interest of the Sanstha.

p) To enter into, vary, carry out, or cancel contracts, on behalf of the Sanstha for the construction of buildings, the supply of materials and if necessary to enter into lease for premises for the institutions of the Sanstha.

q) To consider, and if thought fit, to sanction in accordance with the recommendations of the Board of Life -Members, the institution of insurance Policy, or Provident Fund or both for the benefit of Life -

Members and employees of the Sanstha and to frame rules for the same.

- r) To approve persons eligible as Members, Fellows, Patrons, Benefactors and Honorary Members and Retired Life-Members as the Members of the General Body under the provision made in clause 6 ( h ).
- s) To administer generally, in consultation with the Board of Life-Members, funds and properties of the Sanstha.
- t) To acquire by way of purchase, lease etc. and hold property to enable it to carry out its objects.
- u) To sell, lease, mortgage or otherwise dispose of its property.
- v) To borrow and raise money with or without the security of its property.
- w) To exercise such other powers as may, from time to time, be conferred on it by the General Body.
- x) To frame rules and regulations regarding the elections of the various bodies under this constitution.
- y) The Scrutiny Committee be constituted by the President in consultation with the Chairman of the Managing Council to consider the applications received from the workers devoted to the Sanstha for being admitted as Members of the General Body.



26. The Managing Council shall meet at least once in every two months with clear ten days notice of each meeting. Seven members shall form a quorum. The Chairman shall preside at each meeting, and in his absence the Vice-Chairman and in case both of them are absent, the members present shall elect a Chairman for the meeting. All questions before the Council will be decided on show of hands by a majority of votes, and in case of any equality of votes, the Chairman of the meeting shall have a casting vote.

**THE FUNDS AND PROPERTIES OF THE SANSTHA :**

27. The funds and the properties of the Sanstha shall be dealt with under the following two heads viz :
- a) Permanent funds and the properties of the institutions of the Sanstha or of the Sanstha.
  - b) Current funds of the institutions of the Sanstha or of the Sanstha.

28. **PERMANENT FUNDS :**

The permanent funds and the properties of the Sanstha shall include -

- a) All buildings, lands, leasehold property and other kinds of immovable property of the several institutions of the Sanstha, or of the Sanstha.
- b) All endowments made for founding scholarships and prizes or for other purposes in the institutions of the Sanstha or in the Sanstha.

- c) All deadstock such as furniture and other equipments in the institutions of the Sanstha or in the Sanstha.
- d) All books in the libraries and all apparatus in the laboratories of the institutions of the Sanstha or of the Sanstha.
- e) All other property such as mechanical equipments, implements, other durable equipments of the institutions of the Sanstha or of the Sanstha.
- f) All money set apart as reserve fund by the Managing Council.

**29. CURRENT FUNDS :**

- a) All yearly subscriptions or contributions or donations received.
  - b) Fees and fines received.
  - c) Grants - in - aid from the Govt. or local bodies or private institutions.
  - d) Money grants made for specific current expenditure.
  - e) Interest received from endowment for specific current expenditure.
30. The permanent funds of the Sanstha shall be appropriately invested from time to time by the Managing Council.
31. A donation ear-marked for a particular purpose by the donor thereof shall be utilized for that purpose only.



**AMENDMENT TO THE CONSTITUTION :**

32. The General Body shall have the power, on the recommendations of the Board of Life-Members and the Managing Council to repeal, alter or amend this Constitution in any manner whatsoever.
33. Any such amendment to the Constitution shall come into force on the date on which it shall be sanctioned by the General Body of the Sanstha.

**THE BOARD OF LIFE – MEMBERS :**

34. The Board of Life- Members shall consist of all Life - Members of the Sanstha.
35. The Board of Life-Members shall be in charge of the day-to-day administration of the institutions of the Sanstha and the raising of funds for it, subject to the control and supervision of the Managing Council.
36. The Board of Life-Members shall frame, with the approval of the Managing Council, bye-laws for the transaction of its business and for the carrying out of its duties.
37. The Board of Life-Members shall frame rules to provide for the following :
- a) Its membership.
  - b) The conduct of its members.
  - c) Minimum qualifications of a Life-Member.

d) Duties to be assigned to the Life-Members.

e) Period of service.

f) Release from service.

g) Pay and other amenities.

h) Punishment.

i) General conduct.

These rules will be referred to the Managing Council by the Board for the approval. The rules shall come into force as soon as they are approved by the Managing Council.

38.

A Life Worker shall accept Aims and Objects of the Sanstha and shall promise in writing to work in connection with the institutions of the Sanstha at any of its centres.

39.

A Life Worker should, as far as possible, be a person who is a past student of the Sanstha and who holds any of the following qualifications :

a) Ph.D. Degree of a recognized University.

b) Masters Degree of a recognized University.

c) B.T., B.Ed. or B.P.Ed. of a recognized University.

d) B.E. of a recognized University.

e) M.B.B..S. of a recognized University.

f) D.Ed. (Post graduate diploma in Education from

G.B.T.C.)



- g) A Degree of a foreign University of repute.
  - h) A.M.
  - i) LL.M.
40. A Life-Member shall sign a declaration to the effect:
- a) that he shall faithfully abide by the aims and objects of the Sanstha.
  - b) that in serving the Sanstha he shall seek no personal advantage for himself.
  - c) that he shall be content with such provisions for himself and his dependents, as the Sanstha shall be able to make and that he shall devote no part of his time and energies towards private earnings or for any other purpose contrary to the aims and objects of the Sanstha.
41. Delete the complete clause.
42. The age of retirement of a Life-Member or a Life Worker shall be the same as that prescribed for teachers by the Education Department / University. (The age of retirement of Life-Members enrolled before 1976 shall be sixty years.)
43. The Managing Council may allow a Life-Member to retire if he so desires, after a period of fifteen years of service. The retiring member will not be entitled to any claim or other advantages as a Life Member.

In respect of the insurance policies assigned by the retiring member in the name of the Sanstha they will be reassigned to him and he shall be responsible to pay the further premia of these policies.

44. In case of Life-Member whom the Sanstha has given special facilities such as higher or foreign education, special leave or otherwise, the Managing Council will have the power to make a special individual contract for minimum service.
45. A Life-Member may be exempted from the obligation of Life-Membership, partially or fully, provided that he is declared by medical experts appointed by the Managing Council to be physically or mentally unfit for the work of the Sanstha. In such a case, the said Life-Member shall be entitled to the full benefit of his insurance policies.
46. A Life-Member may be relieved from the obligation of Life-Membership, upon a resolution passed by the Managing Council on the recommendations of the Board of Life-Members made at a meeting by a majority of not less than two thirds of the total number of Life - Members or three fourth of the life members present and voting, whichever is greater.
47. A Life-Member leaving the Sanstha in contravention



of the rules of the Sanstha shall, in addition to his being disentitled to all the privileges attached to Life-Membership, have to pay a penalty of not more than Rs.1000/- as decided by the Managing Council or a compensation according to his agreements with the Sanstha in the case of a Life-Member who has been given special facilities by the Sanstha.

48. A Life-Member shall have to abide by all the decisions of the Managing Council with regard to the nature and other details of his work.

49. A Life-Member acting contrary to the discipline and decision of the Managing Council, or not putting in satisfactory work, or who is guilty of an act of which the Managing Council shall be the ultimate judge, may be subject to such penalty including removal from Life-Membership as the Managing Council may deem fit and necessary, to impose upon him.

50. The general conduct of a Life-Member in and outside the Sanstha shall be subject to the supervision and control of the Managing Council which may, if necessary or expedient, take such steps against him, as the Managing Council may deem just and prop in the interest of the Sanstha.

51. The Sanstha shall have the right to lend the service of a Life-Member to an outside organization if the Managing Council, on the recommendations of the

Board of Life Members, considers this to be necessary or expedient to do so in the interest of the Sanstha.

In such a case, the income derived by the Life-Member from that organization will go to the Sanstha, the Life-Member being entitled only to his scale of pay and allowances and other advantages in the Sanstha. He may, however, be given any additional allowances, if necessary, as may be decided by the Managing Council.

**52. Delete :**

(The insurance policies in force, prior to the deletion of this article, shall continue to be in force till they mature. )

**53.** On the maturity of the policy of a Life-Member the Sanstha shall pay the amount recovered on the policy of the Life Member to the Life-Member, or to his heir or heirs, or his legal representatives, or to such other person or persons as the assured may, by will or otherwise in writing, have directed.

**54.** In the absence of any direct lineal descendants male or female, or of such directions as mentioned in the foregoing article, the Managing Council shall have the power to determine whether the insurance amount recovered should or should not be paid to any person or persons belonging to the family of the deceased, and if to be paid, to whom.



**PROVIDENT FUND :**

55. The Sanstha shall give the benefit of the Provident Fund Scheme to its Life Members and other permanent servants.

**THE HIGHER EDUCATION COMMITTEE :**

56. The Higher Education Committee shall consist of
- i) The Chairman of the Managing Council. He shall be the Chairman of the Committee.
  - ii) The Vice-Chairman of the Managing Council.
  - iii) The Secretary.
  - iv) The Organizer, if any.
  - v) The Joint Secretary or Joint Secretaries.  
The Joint Secretary in charge of Higher Education shall be the Secretary of the Higher Education Committee.
  - vi) Three Members of the Managing Council.
  - vii) The Principals of the colleges conducted by the Sanstha.
  - viii) Three college teachers, one from each University, by rotation every year according to seniority as a college teacher in the respective University.
  - ix) Three members from the non-teaching staff in the colleges, one from each University by rotation every year according to seniority of service in the respective University.

- x) The Auditor of the Sanstha.

**THE FUNCTIONS OF THE HIGHER EDUCATION COMMITTEE :**

57. The Higher Education Committee shall recommend to the Managing Council through the Board of Life-Members in respect of the following :
- a) Selections, appointments, promotions, transfers and grant of leave, other than casual leave, of the staff of the colleges.
  - b) Budget estimates of the colleges.
  - c) Schemes regarding academic activities of the colleges.
  - b) Matters of day-to-day administration of the colleges.

**THE CO-ORDINATION COMMITTEE :**

58. The Co-ordination Committee shall consist of :
- a) The Chairman of the Managing Council. He shall be the Chairman of the Committee.
  - b) The Vice-Chairman of the Managing Council.
  - c) The Secretary
  - d) The Organizer, if any .
  - e) The Joint Secretary or Joint Secretaries.  
The Joint Secretary in charge of Secondary Education shall be the Secretary of the Co-ordination Committee.
  - f) One person representing the Parent Body for every



fifty School Committees, nominated by the Managing Council.

- g) One Head Master for every twenty five schools conducted by the Sanstha. Of these one third shall be from Life - Members. One third from Life Workers and the rest from the Head Masters other than the Life-Members and Life-Workers. Life Member Head Masters shall be elected by the board of Life-Members from amongst themselves by a system of proportional representation by a single transferable vote. Life Worker Head Masters shall be elected by the Life Workers from amongst themselves by a system of proportional representation by a single transferable vote. Other Head Masters shall be nominated by the Managing Council according to their seniority as Head Masters.
- h) Five Asstt. Teachers other than Life-Members and Life Workers, one from each region of the Sanstha according to their seniority as teachers.
- i) All Inspectors and the Auditor of the Sanstha.

**THE FUNCTIONS OF THE CO-ORDINATION COMMITTEE :**

59. The Co-ordination committee shall recommend to the Managing Council through the Board of Life-Members in respect of the following :

- a) Co-ordination of the activities of the School Committees.

- b) Selections, appointments and transfers of employees of the Secondary Schools.
- c) Confirmation, promotion of and punishment to the employees of the Secondary Schools of the Sanstha.
- d) Grant of leave, other than casual leave, to the employees of the Secondary Schools.
- e) Framing bye-laws and regulations for the conduct of the School Committees and the Co-ordination Committee.

**60.** The Managing Council shall have final power to accept, reject or modify the resolutions passed by the Higher Education Committee and the Co-ordination Committee.





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