



Rayat Shikshan Sanstha's

Estd. : June 1965

SHRI SADGURU GANGAGEER MAHARAJ SCIENCE, GAUTAM ARTS & SANJIVANI COMMERCE COLLEGE

KOPARGAON - 423 601 Dist. Ahmednagar (M.S.) India.

Founder : Padmabhushan Dr. Karmaveer Bhaurao Patil, D.Litt.

• NAAC-Reaccredited 'B' Grade • Best College Award by S.P. Pune University • ISO 9001:2008 Certified

Ref. No. :

Date : 13/09/2019

Memorandum of Understanding (MOU)

Between

S. S. G. M. College Kopergaon
&
Rubicon Skill Development Pvt. Ltd.

For Training students on Rubicon's Campus to Corporate Program

This Memorandum of Understanding is made at Pune on 16th day of September 2019. S. S. G. M. College Kopergaon, Maharashtra. A Here in after referred to as "THE COLLEGE" (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the First Part,

AND

Rubicon Skill Development Private Limited a Company incorporated and registered under the Companies Act, 2013, having its Corporate office at 801, 8th Floor, Tower 1, World Trade Centre, Pune - 411014, Maharashtra, hereinafter referred to as "Rubicon" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the Second Part.

1. Introduction

THE COLLEGE has decided to partner with RUBICON for the conduct of Tomorrow's Foundation Connect with Work Program (hereinafter referred to as "Training Program") at THE COLLEGE.

2. THE COLLEGE Responsibilities:

- o.1. Shall nominate one person with adequate accountability and responsibility to coordinate the Training Program. He / She would act as the single point of contact for the proposed Programme.



- o.2. Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.
- o.3. Shall provide all the support services and facilities to **RUBICON** during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions
- o.4. Shall coordinate with RUBICON and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by RUBICON, as per schedule communicated by RUBICON.
- o.5. Provide lodging, wherever available, as per the standards of RUBICON for faculty conducting the Training Programme for the total duration of the Training Programme plus two days (one day prior and one day after closure). The lodging so planned to be provided should be with independent room (with attached toilet), regular water supply, clean, with access to boarding facilities, should have well lit approach and surroundings, have adequate safety & protection and peaceful environment.
- o.6. Shall share the details of students in a prescribed format to ensure that there is no duplication of beneficiaries
- o.7. This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.

3. Rubicon Responsibilities:

- 3.1. Will provide necessary training as per Training Programme requirements and curriculum for delivery as per Annexure I to this MOU
- 3.2. Will provide suitable faculties for the training exclusive for classroom training
- 3.3. Will conduct assessment of its own and also arrange external assessment as required



4. Other Terms & Conditions:

The following are other terms and conditions of engagement:

- 4.1. Batch Size: The batch size would need to be a min/ max of 35-40.
- 4.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program
- 4.3. Pre-assessment & Selection: RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON.
- 4.4. Programme schedule:

4.4.1. Training Program scheduled commencement date 16,17,18 Sept. 2019.

4.4.2. Scheduled Completion Date: and will be completed by not later than _____

4.5. Commercial:

4.5.1. Training Fees: The training Fees is as follows,

Since this is a CSR funded Program there is no fee payable by THE COLLEGE for this Training Program

4.5.2. Payment Terms
Not Applicable

4.6. Certification:

Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.



4.7. Term of engagement:

This MoU is valid from the date of sign off by both parties for a period of Two years, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

4.8. Limitations and Warranties :

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.

4.9. Termination:

4.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.

4.9.2. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Programmes, which would be without any hindrance and would be progressed for completion.

General Terms:

- 5.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by the parties from third parties without accompanying secrecy obligations; (c) is already in either party's possession and was lawfully received from sources other than the parties or (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.
- 5.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under



this MOU, whether in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.

5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other.

5.4. Each party shall be at liberty to terminate this MOU with a written notice period of three (3) month to the other party without any compensation and seeking legal redress.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.

7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against Aricent in relation to the Training Program due to any acts or omissions of COLLEGE and/or RUBICON shall be defended and contested by the COLLEGE and RUBICON at their sole expenses and cost keeping Aricent indemnified from the same.

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.



10. Intellectual Property Rights

- 10.1. RUBICON explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the THE COLLEGE has no rights to use the content and mode of delivery for any other purpose.
- 10.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.
- 10.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

11. Force Majeure:

- 11.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- 11.2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of



its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-

Party of the First Part

For- S. S. G. M. College Kopargaon



Stamp of the Party

[Handwritten signature]
Principal

S.S.G.M. Science, Gautam Arts &
Sanjivani Commerce College, Kopargaon

Prin. Dr. S. R. Thopate

Signature of Authorised
Signatory :
Name of Authorised Signatory

Mr/Mrs

Designation :

Principal. / Director

Witness

Signature of Witness

[Handwritten signature]
Nikarn

Name of Witness

: Dr. Nikarn V. B, HoD, Vice Principal, Commerce Dept.

Party of the Second Part

Stamp of the Party:

For Rubicon Skill Development Pvt. Ltd.

Signature of Authorised
Signatory :

Name of Authorised Signatory
:
Designation



Pravir Kumar

Chief Executive Officer



Witness

Signature of Witness
:



Name of the Witness

Dipika Patil

Annexure 1

New Hire Training/ Personality Development/ Employability Skills				
Sr. No.	Topic	Methodology	Learning Objectives	Duration
1	Expectation setting	Role play	To learn Industry expectations from freshers	1
2	Ice breaking	Introduction	To know more about the trainer & candidates	1
3	Organizational Structure	Case study	To learn Organizational structure	2
4	SWOT Analysis	Free speech	To identify their Strength/Weakness/Opportunities/Threat	2
5	Corporate Jargons	Presentation	To learn most commonly used words in corporates	1
6	Public Speaking	Extempore	To eliminate stage fear	2
7	Presentation Skills	Power Point presentation	To articulate your thoughts through Power point presentation	2
8	E-mail Etiquette	Presentation/Mock E-mails	To learn E-mail writing skills	2
9	Grooming	Presentation/Do's & Don'ts/Role play	Dress to impress/ Proximity/ Personal hygiene/	2
10	Body language	Role play	To learn positive body language	1
11	Telephone Etiquette	Role play/Mock Calls	To handle telephonic round of interview/ To learn call mechanics	2
12	Group Discussion	Group activity	To access candidates' public speaking skills	2
13	Personal Interview	Mock Interviews	To perform well during interviews	4
				24 hrs.

Abus

Head

Department of Commerce And Management
S.S.G.M.College,Kopargaon
Dist.Ahmednagar





Rayat Shikshan Sanstha's,

Shri.Sadguru Gangageer Maharaj Science, Gautam Arts & Sanjivani

Commerce College, Kopargaon, Dist- Ahmednagar 423601

NAAC Re-accredited "B++" Grade & Affiliated to Savitribai Phule Pune University, Pune

Department of Commerce & Management

Notice

13th September 2019

All the students of Department of Commerce & Management are hereby inform you that college organizes Training Program on the theme of "Campus Placement Drive by Rubicon Pvt Ltd " 16th September to 18th September 2019 10:00 am to 1:00 pm collaboration with Reliance Trends, Kopargaon. All the students should remain present for this programme.



RayatShikshanSanstha's,

Shri. Sadguru Gangageer Maharaj Science, Gautam Arts & Sanjivani Commerce College, Kopargaon, Dist- Ahmednagar- 423601

Department of Commerce & Management

&

Rubicon Pvt Ltd, Nashik

Jointly Organizes

Three Days Training Program

"Campus Placement Drive by Rubicon Pvt Ltd"

16th to 18th September 2019 at 10.00 am



Programme Schedule

- ❖ Flower tribute to the Idol : By the Auspicious hands of Chief Guest
- ❖ Welcome & Introduction of Chief Guests : Dr. Nikam V. B.
- ❖ Speech of Resource Person : Mr. Pravir Kumar (Manager)
Rubicon Pvt Ltd, Nashik
- ❖ Topic : "Campus Placement Drive by Rubicon Pvt Ltd"
- ❖ Principal Address : Hon. Prin. Dr. S. R. Thopte
- ❖ Vote of Thanks : Mr. Yadav P.S.
- ❖ Anchor : Mr. Yadav P.S.

Principal
S. R. Thopte
Kopargaon

RayatShikshan Sanstha's
Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani Commerce
College, Kopargaon

Department of Commerce and Management
Organized 3 Days Campus Placement Drive on
" Training Program regarding Placements"

Name of Activity	:- Placement Drive
Date of Activity	: 16-18 September 2019
Venue	:-Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani Commerce College, -Kopargaon
Number of students participated	- 45
Number of teacher participated	- 06
Name of Guest	- 1.Dipika Patel 2. Pravir Kumar


Head
Commerce Department
S. S. G. M. College, Kopargaon


Principal
S. S. G. M. College
Kopargaon



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Sanjivani Commerce College, Kopergaon, Dist- Ahmednagar- 423601**

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Department of Commerce & Management and

Rubicon Pvt Ltd., Nashik

Jointly Organized

Three Days Training Programme

On

"Campus Placement Drive by Rubicon Pvt Ltd"

16th to 18th September 2019 at 10.00 am.

Report

Department of Commerce & Management and Rubicon Pvt Ltd, Nashik jointly organized Three Days Training Programme on the theme of "Campus Placement Drive by Rubicon Pvt Ltd" on Friday, 16th to 18th September 2019 at 10.00 am onwards.

The Chief guests for the workshop were Hon. Shri. Pravir Kumar Manager Rubicon Pvt Ltd, Nashik and Hon. President, Prin. Dr. S. R. Thopate.

❖ Activity Details:

- The program started with a welcome and opening remark delivered by Dr. V. B. Nikam, Head, Department of Commerce & Management.
- After that, Chief Guest Hon. Shri. Pravir Kumar, Manager, Rubicon Pvt Ltd, Nashik enlighten to students on the topic "Campus Placement Drive by Rubicon Pvt Ltd" He covered the contents including Interview selection process or candidate is selected after qualify all rounds and they guide students how to give interview and documents, resume required for interview.
- Programme also witnessed word of encouragement from President Honorable Prin. Dr. S. R. Thopate to all participants and organizing committee for such wonderful programme. He also elaborated career opportunities in private sector, industries and service sector in very simple word to be understood by each individual.
- The Programme concluded with vote of thanks from Prof. Yadav P. S. to all Guests and Speakers attending the programme and providing the detailed insight of the topics covered. He also thanked all the participants along with Organizing Committee Members for making the event a grand success.
- Total 45 participants registered and participated for the programme.

❖ Photo Gallery:



*Training Program on "Campus Placement Drive by Rubicon Pvt Ltd"
16th to 18th September 2019 at 10.00 am.*

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**Shri. Sadguru Gangageer Maharaj Science, Gautam Arts &
 Sanjivani Commerce College, Kopargaon, Dist- Ahmednagar- 423601**
 Department of Commerce & Management and Rubicon Pvt Ltd, Nashik
 Training Program

“Campus Placement Drive by Rubicon Pvt Ltd”

Attendance Sheet

Date-16/09/2019 to 18/09/2019

Sr. No	Name of Student	Class	Mobile Number	Signature
1	Jadhav Asmita Ramesh	S.Y.B.com	7720017752	
2	Deokate Sanjana Bhagendra	S.Y.B.com	9763942797	
3	Sonawane Rina Sanjay	S.Y.B.com	7020663902	
4	chandre shital vasant	F.Y.B.com	8856027986	
5	Nagare Vaishnavi Ramesh	F.Y.B.com	9307057209	
6	Lamkhade Shivani Sanjay	F.Y.B.com	9322692140	
7	Shinde Rutuja Manojkumar	F.Y.B.com	8010695525	
8	Shaikh Sana Jalnis	F.Y.B.com	9322104544	
9	Vaidley Mayuri Bhonasa	F.Y.B.com	9172081702	
10	Wani Samiksha Anil	F.Y.B.com	8149226578	
11	Wable Shubhangi Manik	F.Y.B.com	8237790951	
12	Wable Adesh Devraj	F.Y.B.com	7741072574	
13	Borkar Tejsuini Ashok	F.Y.B.com	7499683353	
14	Davange Siamini Dnyaneshwar	F.Y.B.com	9359682006	
15	Jadhav Dnyaneshwar T	F.Y.B.com	8605904005	
16	Chaudhari Vaishali B.	F.Y.B.com	8605600328	
17	Shaikh Sumaiyya Sardar	F.Y.B.com	8767557020	
19	Shelke Sharadha Kailas	F.Y.B.com	9284240101	
20	Asane Amol S.	F.Y.B.com	9860976576	
21	Pokhate Rushikesh V	F.Y.B.com	7758904527	
22)	Dume Pankaj S. C	F.Y.B.com	8329624858	

23]	Thaerath Komal machhadkar	F.Y. B.Com	7391024556	Thaerath
24)	Konde Payal Girish	F.Y. B.Com	7517957301	Payal K.
25)	Chaten Ashwini Somanath	F.Y. B.Com	8669565147	Ashwini
26)	Kshirsagar Tejusrinam	F.Y. B.Com	8010692671	Tejusrini
27]	Mali Jyoti Machhadkar	S.Y. B.Com	8010226822	Jyoti
28]	Bhaver Rani Vijay	S.Y. B.Com	8080976573	Bhaver R.V.
29)	Mali Sumada Bhaskar	S.Y. B.Com	9028842219	Sumada
30]	Malik Anuradha S.	S.Y. B.Com	8390119644	Anuradha


 Principal
 S.S.G.M. College
 Kopergaon



Rayat Shikshan Sanstha's

Estd. : June 1965

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Ref. No. : *By hand*

Date : *15/09/2019*

To,
Hon. Mr. Pravir Kumar (Manager)
Rubicon Pvt Ltd, Nashik

**Subject:-Invitation to as a Guest Speaker to deliver a talk in Three Days
Training Programme on "Campus Placement Drive by Rubicon Pvt Ltd"**

Respected Sir,

It gives me immense pleasure to invite you as a **Guest Speaker to deliver a talk in Three Days Training Programme on 16th September to 18th September 2019 at 10.00 am.** I kindly request you to accept our invitation for the same. Your valuable guidance on this auspicious occasion will be beneficial and fruitful for our students.

The program is jointly organized under the MoU that we have signed dated 16th September 2019.

We are looking for your positive response and kind cooperation.

Yours Faithfully,

Dr. Thopate

Principal

S.S.G.M.Science,Gautam Arts &
Sanjivani Commerce College,Kopargaon



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Ref. No. : *By hand*

Date : *19/09/2019*

To,
Hon. Mr. Pravir Kumar (Manager)
Rubicon Pvt Ltd, Nashik

Thanking Letter

We are thankful to you for being a part of Three Days Training Programme on 16th September to 18th September 2019 at 10.00 am. organized by our college and your esteemed organization Three Days Training Programme on 16th September to 18th September 2019 at 10.00 am.

We express gratitude for accepting our invitation and motivate to our students. Your kind presence and guidance has immensely encouraged to students. We appreciate your interest and knowledge about the theme. Your guidance will be truly helpful to students in lifelong learning.

Thanks for your cooperation.

With warm regards,

Yours Faithfully

S. S. G. M.

Principal

S.S.G.M.Science, Gautam Arts &
Sanjivani Commerce College, Kopergaon