



Rayat Shikshan Sanstha's
Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon



**Internal Complaints Committee/
Committee against Women Harassment and Atrocity**

The Internal Complaints Committee of S. S. G. M. College, Kopargaon is reconstituted for the academic year 2021-2022 according to 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The committee seeks to adhere to the spirit of Vishakha guidelines in order to address the issues of sexual harassment at workplace for ensuring gender equality. The committee not only aims to look into the complaints of sexual harassment it also generate awareness about the issue and work for gender equality. As per the guidelines of the said act our college has re-constituted this committee as follows:

Sr. No.	Name	Title in committee	Signature
1	Prin. Dr. R. R. Sanap	Chairman	
2	Dr. Mrs. P. V. Randhavane	Secretary	
3	Adv. Mrs. P. M. Gujarathi	Invitee Member (Law Expert)	
4	Mrs. V. P. Korhalkar	Invitee Member (NGO)	
5	PI, Kopargaon Police station	Member	
6	Dr. Y. M. Bhilore	Member	
7	Mrs. M. R. Raktate	Member	
8	Prof. Dr. S. B. Randhir	Member (Chairman, Anti Ragging Committee)	
9	Dr. M. R. Yeshawant	Member (Student Development Officer)	
10	Miss. Vaishnavi M. Dhawade	Student Representative	



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Sr. No.	Name	Title in committee	Signature
1	Prin. Dr. S. R. Thopate	Chairman	
2	Mrs. D. R. Chauhan	Secretary	
3	Adv. Mrs. P. M. Gujarathi	Invitee Member (Law Expert)	
4	Mrs. V. P. Korhalkar	Invitee Member (NGO)	
5	PI, Kopargaon Police station	Member	
6	Dr. Mrs. P. V. Randhavane	Member	
7	Dr. Y. M. Bhilore	Member	
8	Mrs. M. R. Raktate	Member	



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Sr. No.	Name	Title in committee	Signature
1	Prin. Dr. S. R. Thopate	Chairman	
2	Mrs. D. R. Chauhan	Secretary	
3	Adv. Mrs. P. M. Gujarathi	Invitee Member (Law Expert)	
4	Mrs. V. P. Korhalkar	Invitee Member (NGO)	
5	PI, Kopargaon Police station	Member	
6	Dr. Mrs. P. V. Randhavane	Member	
7	Dr. Y. M. Bhilore	Member	
8	Mrs. M. R. Raktate	Member	



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**Internal Complaints Committee/
Committee against Women Harassment and Atrocity**

The Internal Complaints Committee of S. S. G. M. College, Kopargaon is reconstituted for the academic year 2018-19 according to 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The committee seeks to adhere to the spirit of Vishakha guidelines in order to address the issues of sexual harassment at workplace for ensuring gender equality. The committee not only aims to look into the complaints of sexual harassment it also generate awareness about the issue and work for gender equality. As per the guidelines of the said act our college has re-constituted this committee as follows:

Sr. No.	Name	Title in committee	Signature
1	Prin. Dr. D. P. Gadhe	Chairman	
2	Dr. Smt. R. R. Varde	Secretary	
3	Adv. Mrs. P. M. Gujarathi	Invitee Member (Law Expert)	
4	Mrs. V. P. Korhalkar	Invitee Member (NGO)	
5	PI, Kopargaon Police station	Member	
6	Dr. Mrs. S. D. Gadhe	Member	
7	Dr. Mrs. P. V. Randhavane	Member	
8	Mrs. D. R. Chauhan	Member	
9	Mrs. M. R. Raktate	Member	



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**Internal Complaints Committee/
Committee against Women Harassment and Atrocity**

The Internal Complaints Committee of S. S. G. M. College, Kopargaon is reconstituted for the academic year 2017-18 according to 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The committee seeks to adhere to the spirit of Vishakha guidelines in order to address the issues of sexual harassment at workplace for ensuring gender equality. The committee not only aims to look into the complaints of sexual harassment it also generate awareness about the issue and work for gender equality. As per the guidelines of the said act our college has re-constituted this committee as follows:

Sr. No.	Name	Title in committee	Signature
1	Prin. Dr. K. P. Kakde	Chairman	
2	Dr. Smt. R. R. Varde	Secretary	
3	Adv. Mrs. P. M. Gujarathi	Invitee Member (Law Expert)	
4	Mrs. V. P. Korhalkar	Invitee Member (NGO)	
5	PI, Kopargaon Police station	Member	
6	Dr. Mrs. S. D. Gadhe	Member	
7	Dr. Mrs. R. K. Jadhav	Member	
8	Smt. Y. G. Potdar	Member	
9	Mrs. S. S. Pathak	Member	



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Rayat Shikshan Sanstha's
**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2021-22
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-I

NOTICE

Date: 03/07/2021

All the members of the Internal Complaints committee are hereby informed that a meeting is scheduled on Tuesday, 6th July 2021 at 12.30 pm in Meeting Hall with the following agenda. All should remain present in time.

Agenda

- 1.1. Welcome and Introduction
- 1.2. To decide the schedule for opening of girls' suggestion box
- 1.3. To take the necessary action on any complaint
- 1.4. To organize a lecture of the Expert in Law regarding laws for women
- 1.5. To organize activity about gender equality
- 1.6. To start short term courses for girls
- 1.7. To celebrate International Women's Day
- 1.8. Any other Issue


Secretary

Internal Complaints Committee





Principal

S.S.G.M. Science, Gautam Arts &
Sanjivani Commerce College, Kopargaon.


Principal
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Kopargaon



Rayat Shikshan Sanstha's

**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**

Academic Year 2021-22

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Meeting-I

Minutes

Date: 06/07/2021

The first meeting was held on Tuesday, 06/07/2021 at 12.30 pm under the guidance of Hon. Prin. Dr. S. R. Thopate.

Members:

- 1) Dr. Y. M. Bhilore - Bhilore
- 2) Mrs. M. R. Raktate - Raktate
- 3) Prof. Dr. S. B. Randir - Randir
- 4) Dr. M. R. Yeshawant - Yeshawant
- 5) Miss - Vaishnavi Dhawade - Dhawade

Following points were discussed in this meeting.

- 1.1. Welcome and Introduction:** The Secretary of the Internal Complaints Committee welcomed all the members and introduced its intension.
- 1.2. The schedule for opening Suggestion Box:** It was decided the Suggestion Box meant for the Girls' complaint will be opened as per the schedule and decisions taken in previous academic year.
- 1.3. To take the necessary action on the complaints:** It was decided to take an immediate action on any complaint about sexual harassment.
- 1.4. A lecture of the Expert in Law regarding laws for women:** It was decided to organize a lecture of an Expert in Law i.e. an advocate to orient the students regarding laws made for women.
- 1.5. To organize activity sensitizing Gender Equality:** It was decided to organize certain activities sensitizing Gender Equality among the students.
- 1.6. To start short term courses for girls:** It was decided to start the short term courses for girls.
- 1.7. To celebrate International Women's Day:** It was decided to celebrate International Women's Day in collaboration with Women Development Cell.


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1.8. Any other Issue: It was decided to celebrate the International Women's Day in the college at a large extent.

1.9. Vote of Thanks: The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.


Secretary

Internal Complaints Committee





Principal

S.S.G.M. Science, Gautam Arts &
Sanjvani Commerce College, Kopergaon



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S.S.G.M. College
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Rayat Shikshan Sanstha's

**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopergaon, Dist. Ahmednagar. Pin-423601**

Academic Year 2021-22

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Meeting-II

NOTICE

Date: 03/05/2022

All the members of the Internal Complaints committee are hereby informed that a meeting is scheduled on Wednesday, 05th May 2022 at 11.30 am in Meeting Hall with certain agenda. All should remain present in time.

Agenda

- 2.1. Confirmation of the minutes of the previous meeting
- 2.2. To take the review of activities organized during the current academic year
- 2.3. To prepare action taken report.
- 2.4. To prepare annual report.
- 2.5. Any other Issue

Secretary

Internal Complaints Committee



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Sanjivani Commerce College, Kopergaon

Principal
S.S.G.M. College
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Rayat Shikshan Sanstha's

**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**

Academic Year 2021-22

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Meeting-II

Minutes

Date: 05/05/2022

The second meeting of Internal Complaints Committee was held on Wednesday, 05th May 2022 at 11.30 in Meeting Hall.

Members:

- 1) Dr. Y. M. Bhilore - *Bhilore*
- 2) Mrs. M. R. Raktate - *Raktate*
- 3) Prof. Dr. S. B. Randhir - *Randhir*
- 4) Dr. M. R. Yeshawant - *Yeshawant*
- 5) Miss. Vaishnavi Dhawade - *Dhawade*

Following points were discussed in this meeting.

- 2.1. Confirmation of the minutes of the previous meeting:** The secretary read the minutes of the meeting and the same were confirmed by the Chairperson.
- 2.2. Review of Activities:** The detail review of the activities organized during the current academic year was taken by the Secretary. The Chairperson and the members expressed their satisfaction towards the activities and the function of the Committee.
- 2.3. To prepare action taken report:** The action taken report of the whole academic year was prepared.
- 2.4. To prepare annual report:** The annual report for Kalpataru was prepared and sent to the concerned Committee.
- 2.5. Any other Issue:** There was no other issue.
- 2.6. Vote of thanks:** The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.

PP
Secretary

Internal Complaints Committee



[Signature]
Principal

S.S.G.M. Science, Gautam Arts &
Sanjivani Commerce College, Kopargaon

[Signature]
Principal
S.S.G.M. College
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Rayat Shikshan Sanstha's
**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2021-22
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Action Taken Report

Date: 07/05/2022

Sr. No.	Agenda	Action Taken
1	To decide the schedule for opening the Suggestion Box meant for girls.	The Suggestion Box meant for girls was opened frequently as per the schedule and in presence of all members of Committee. No complaints were found in this year.
2	To organize the expert lecture on gender sensitization.	The expert lecture of Adv. Poonam Gujarathi was organized on 08/03/2022.
3	To start skill based short term courses for girls in collaboration with Women Development Cell.	The short term courses for girls were started on the occasion of International Women's Day.
4	To organize the activity related to Gender Equality.	The Rangoli Competition was organized on 'Gender Equality' on 23/03/2022.
5	To celebrate International Women's Day	The International Women's Day was celebrated on 08/03/2022.


Secretary

Internal Complaints Committee




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Rayat Shikshan Sanstha's
Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani Commerce College,
Kopargaon, Dist. Ahmednagar


Academic Year 2021-22

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Annual Report

Date: 07/05/2022

Sr. No.	Title of the activity	Photographs
2	The expert lecture of Adv. Poonam Gujarathi was organized on 08/03/2022.	
3	The short term courses for girls were started on the occasion of world women's day.	




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4	The Rangoli Competition was organized on 'Gender Equality' on 23/03/2022.	
5	The International Women's Day was celebrated on 08/03/2022.	


 Secretary
 Internal Complaints Committee




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Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2020-21
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-I

NOTICE

Date: 04/07/2020

All the members of the Internal Complaints committee are hereby informed that a meeting is scheduled on Tuesday, 7th July 2020 at 12.30 pm in Meeting Hall with the following agenda. All should remain present in time.

Agenda

- 1.1. Welcome and Introduction
- 1.2. To decide the schedule for opening of girls' suggestion box
- 1.3. To take the necessary action on any complaint
- 1.4. To organize a lecture of the Expert in Law regarding laws about sexual harassment of women at workplace
- 1.5. To organize the activity regarding gender equality.
- 1.6. Any other Issue


Secretary
Internal Complaints Committee




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Rayat Shikshan Sanstha's
**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2020-21
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-I

Minutes

Date: 07/07/2020

The first meeting was held on Tuesday, 07/07/2020 at 12.30 pm under the guidance of Hon. Prin. Dr. S. R. Thopate by maintaining social distance in the effect of Corona Pandemic.

Members:

- ① Dr. P.V. Randhavane PR
- 2) Dr. Y.M. Bhilare - Prishilae
- 3) Mrs. M.R. Raktate @Romic

Following points were discussed in this meeting.

1.1. Welcome and Introduction: The Secretary of the Internal Complaints Committee welcomed all the members and introduced its intension.

1.2. The schedule for opening Suggestion Box: It was decided the Suggestion Box meant for the Girls' complaint will be opened as per the schedule and decisions taken in previous academic year if the students start to attend college physically.

1.3. To take the necessary action on the complaints: It was decided to take an immediate action on any complaint about sexual harassment.


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1.4. A lecture of the Expert in Law regarding laws for women: It was decided to organize a lecture of an Expert in Law i.e. an advocate in an online mode under the threat of CORONA Pandemic if situation permits to orient the students regarding laws made for women.

1.5. To collaborate with the Women Development Cell: It was decided to organize the expert lecture in collaboration with Women Development Cell in the college in the prescribed situation.

1.6. To organize activities in collaboration with the Student Welfare Department: It was decided to organize the activities in collaboration with Student Welfare Department.

1.7. Any other Issue: There was no another issue.

1.8. Vote of Thanks: The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.


Secretary

Internal Complaints Committee




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**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601
Academic Year 2020-21**

Internal Complaints Committee
Committee against Women Harassment and Atrocity

Action Taken Report

Date: 06/05/2021

Sr. No.	Agenda	Action Taken
1	To decide the schedule for opening of girl's suggestion box.	Under the threat of CORONA Pandemic and the policy of Social Distancing, the College has adopted online method of teaching so that the students have not attended the college physically. Therefore there is no possibility of complaints in the Suggestion Box.




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Commerce College, Kopergaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2019-20
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-I

NOTICE

Date: 06/09/2019

All the members of the Internal Complaints Committee are hereby informed that first meeting is scheduled on Friday, 7th September 2019 at 11.30 am in Meeting Hall with certain agenda. All should remain present in time.

Agenda

- 1.1. Welcome and Introduction
- 1.2. To decide the schedule for opening of girls' suggestion box
- 1.3. To take the necessary action on any complaint
- 1.4. To organize a lecture of the Expert in Law regarding safe use of smart phones
- 1.5. To collaborate with the Women Development Cell for the lecture about women's health
- 1.6. To celebrate International Women's Day
- 1.7. Any other Issue


Secretary

Internal Complaints Committee




Principal

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**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601
Academic Year 2019-20**

**Internal Complaints Committee
Committee against Women Harassment and Atrocity**

Meeting-I

Minutes

Date: 07/09/2019

The first meeting was held on Friday, 07/09/2019 at 11.30 am under the guidance of Hon. Prin. Dr. S. R. Thopate.

Members:

- ① Dr. P.V. Randhavane PP LB
- 2) Dr. Y.M. Bhilare President
- 3) Mrs. M.R. Raktate Atornic

Following points were discussed in this meeting.

- 1.1. Welcome and Introduction:** The Secretary of the Internal Complaints Committee welcomed all the members and introduced its intension.
- 1.2. The schedule for opening Suggestion Box:** It was decided the Suggestion Box meant for the Girls' complaint will be opened as per the schedule and decisions taken in previous academic year.
- 1.3. To take the necessary action on the complaints:** It was decided to take an immediate action on any complaint about sexual harassment.
- 1.4. A lecture of the Expert in Law regarding about safe use of smart phones:** It was decided to organize a lecture of an Expert in Law i.e. an advocate to orient the students regarding safe use of smart phones and cyber laws.
- 1.5. To collaborate with the Women Development Cell:** It was decided to organize the expert lecture in collaboration with Women Development Cell in the college about women's health.
- 1.6. To celebrate International Women's Day:** It was decided to celebrate the world women's day in collaboration with Women Development Cell and Student Welfare Department.


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Kopargaon

1.7. Any other Issue: There was no other issue.

1.8. Vote of Thanks: The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.


Secretary
Internal Complaints Committee




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Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601
Academic Year 2019-20**

Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-II

NOTICE

Date: 04/03/2020

All the members of the Internal Complaints committee are hereby informed that the second meeting is scheduled on Thursday, 05th March 2020 at 11.00 am in Meeting Hall with the following agenda. All should remain present in time.

Agenda

- 2.1. Confirmation of the minutes of the previous meeting
- 2.2. To take the review of activities organized during the current academic year
- 2.3. To prepare action taken report.
- 2.4. To prepare annual report.
- 2.5. Any other Issue


Secretary

Internal Complaints Committee




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Academic Year 2019-20
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-II

Minutes

Date: 05/03/2020

The second meeting of the Internal Complaints Committee was held on Thursday, 05th March 2020 at 11.30 in Meeting Hall.

Members:

- ① Dr. P.V. Randhavane pp to
2) Dr. Y.M. Bhilore - Amshilore
3) Mrs. M.R. Raktate - H.Raktate

Following points were discussed in this meeting.

- 2.1. Confirmation of the minutes of the previous meeting:** The secretary read the minutes of the meeting and the same were confirmed by the Chairperson.
- 2.2. Review of Activities:** The detail review of the activities organized during the current academic year was taken by the Secretary. The Chairperson and the members expressed their satisfaction towards the activities and the function of the Committee.
- 2.3. To prepare action taken report:** The action taken report of the whole academic year was prepared.
- 2.4. To prepare annual report:** The annual report for Kalpataru was prepared and sent to the concerned Committee.


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S.S.G.M. College
Kopergaon

2.5. Any other Issue: There was no other issue.

2.6. Vote of thanks: The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.


Secretary

Internal Complaints Committee





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Academic Year 2019-20
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Action Taken Report

Date: 6/04/2020

Sr. No.	Agenda	Action Taken
1	To decide the schedule for opening the Suggestion Box meant for girls.	The Suggestion Box meant for girls was opened frequently as per the schedule and in presence of all members of Committee. No complaints were found in this year.
2	To organize the expert lecture of law expert.	The expert lecture of Adv. Vidyasagar Shinde was organized on 29/02/2020.
3	To organize the expert lecture about women's health	The expert lecture of Dr. Dipali Achari was organized on 03/03/2020.
4	To celebrate International Women's Day	The International Women's Day was celebrated on 08/03/2020.


Secretary

Internal Complaints Committee




Principal

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Commerce College, Kopergaon, Dist. Ahmednagar

Academic Year 2019-20

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Annual Report

Date: 6/04/2020

Sr. No.	Title of Activity	Photograph
2	The expert lecture of Adv. Vidyasagar Shinde was organized on 29/02/2020.	<p>डा.अ. विद्यासागर शिंदे यांचा सन्मान करताना प्राध्यापक डॉ. शंकर चौधरे</p> <p>श्रीमती विरवद कारे आणि इतर यांचा प्रत्यक्ष सहकार्याने डॉ. विद्यासागर शिंदे यांच्या वतीने आयोजित झालेल्या व्याख्यान सत्रात डॉ. विद्यासागर शिंदे यांचा सन्मान करताना प्राध्यापक डॉ. शंकर चौधरे</p>
4	The expert lecture of Dr. Dipali Achari was organized on 03/03/2020.	<p>डा. विद्याली आचार्ये यांचा सन्मान करताना प्राध्यापक डा. दिपाली चौधरे यांच्या वतीने आयोजित झालेल्या व्याख्यान सत्रात डॉ. विद्याली आचार्ये</p> <p>श्रीमती आचार्य व आचार्य यांच्या वतीने आयोजित झालेल्या व्याख्यान सत्रात डॉ. विद्याली आचार्ये यांच्या वतीने आयोजित झालेल्या व्याख्यान सत्रात डॉ. विद्याली आचार्ये</p>



5	<p>The International Women's Day was celebrated on 08/03/2020.</p>	
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Rehman
Secretary
Internal Complaints Committee



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S.S.G.M.Science, Gautam Arts & Sanjivani Commerce College, Kopergaon

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Principal
S.S.G.M.College
Kopergaon



Rayat Shikshan Sanstha's
**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2018-19
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-I

NOTICE

Date: 04/09/2018

All the members of the Internal Complaints Committee are hereby informed that the first meeting is scheduled on Thursday, 6th September 2018 at 11.00 am in Meeting Hall with the following agenda. All are requested to be present for the same in time.

Agenda

- 1.1. Welcome and Introduction
- 1.2. To decide the schedule for opening of girls' suggestion box
- 1.3. To take the necessary action on any complaint
- 1.4. To organize a lecture of the Expert in Law on laws for women
- 1.5. To collaborate with the Women Development Cell for the lecture of Law
- 1.6. To organize activities in collaboration with the Student Welfare Department.
- 1.7. To encourage the girls' participation in various extension activities organized by other colleges.
- 1.8. Any other Issue

Secretary
Internal Complaints Committee



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Academic Year 2018-19

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Meeting-I

Minutes

Date: 06/09/2018

The first meeting was held on Thursday, 06/09/2018 at 11.00 am under the guidance of Hon. Prin. Dr. D. P. Gadhe.

Members:

- 1) Dr. P.V. Randhavane PR-16
- 2) Dr. R.R. Varde - Varde
- 3) Dr. S.D. Gadhe - Gadhe
- 4) Mrs. D.R. Chauhan - DR Chauhan
- 5) Mrs. M.R. Raktate - Raktate

Following points were discussed in this meeting.

1.1. Welcome and Introduction: The Secretary of the Internal Complaints Committee welcomed all the members and introduced its intension.

1.2. The schedule for opening Suggestion Box: It was decided the Suggestion Box meant for the Girls' complaint will be opened as per the schedule and decisions taken in previous academic year.

1.3. To take the necessary action on the complaints: It was decided to take an immediate action on any complaint about sexual harassment.

1.4. A lecture of the Expert in Law regarding laws for women: It was decided to organize a lecture of an Expert in Law i.e. an advocate to orient the students regarding laws made for women.

1.5. To collaborate with the Women Development Cell: It was decided to organize the expert lecture in collaboration with Women Development Cell in the college.

1.6. To organize activities in collaboration with the Student Welfare Department: It was decided to organize the activities in collaboration with Student Welfare Department.


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Kopargaon

1.7. To encourage the girls' participation in activities organized by other colleges: It was decided that the girls will be motivated and deputed to participate in activities organized by other colleges. The college will bear all the expenditure for the participations.

1.8. Any other Issue: There was no any other issue.

1.9. Vote of Thanks: The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.


Secretary

Internal Complaints Committee




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Academic Year 2018-19
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-II

NOTICE

Date: 09/04/2019

All the members of the Internal Complaints committee are hereby informed that a meeting is scheduled on Thursday, 11th April 2019 at 04.00 pm in Meeting Hall with the following agenda. All should remain present in time.

Agenda

- 2.1. Confirmation of the minutes of the previous meeting
- 2.2. To take the review of activities organized during the current academic year
- 2.3. To prepare action taken report.
- 2.4. To prepare annual report.
- 2.5. Any other Issue


Secretary
Internal Complaints Committee




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Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**

Academic Year 2018-19

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Meeting-II

Minutes

Date: 11/04/2019

The second meeting of the Internal Complaints Committee was held on Thursday, 11th April 2019 at 04.00 pm in meeting hall.

Members:

- ① Dr. P.V. Randhavane *PR*
- ② Dr. R.R. Varde - *Varde*
- ③ Dr. S.D. Gadhe - *Gadhe*
- ④ Mrs. D.R. Chauhan - *Chauhan*
- ⑤ Mrs. M.R. Raktate - *Raktate*

Following points were discussed in this meeting.

- 2.1. Confirmation of the minutes of the previous meeting:** The secretary read the minutes of the meeting and the same were confirmed by the Chairperson.
- 2.2. Review of Activities:** The detail review of the activities organized during the current academic year was taken by the Secretary. The Chairperson and the members expressed their satisfaction towards the activities and the function of the Committee.
- 2.3. To prepare action taken report:** The action taken report of the whole academic year was prepared.
- 2.4. To prepare annual report:** The annual report for Kalpataru was prepared and sent to the concerned Committee.
- 2.5. Any other Issue:** There was no other issue.
- 2.6. Vote of thanks:** The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.

Varde
Secretary

Internal Complaints Committee



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Principal

S.S.G.M. Science, Gautam Arts &
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Principal
S.S.G.M. College
Kopargaon



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**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601
Academic Year 2018-19**

Internal Complaints Committee
Committee against Women Harassment and Atrocity

Action Taken Report

Date: 12/04/2019

Sr. No.	Agenda	Action Taken
1	To decide the schedule for opening the Suggestion Box meant for girls.	The Suggestion Box meant for girls was opened frequently as per the schedule and in presence of all members of Committee. No complaints were found in this year.
2	To organize the expert lecture of law expert.	The expert lecture of Adv. Shital Talware was organized on 15/01/2019.
3	To organize the expert lecture about personality	The expert lecture of Mrs. Vrinda Korhalkar on the topic 'Challenges before Youth and Personality Development' was organized on 30/01/2019.
4	To encourage the girls to participate in various extension activities organized by other colleges.	Participation of girls in 'Swayamsiddha Yuvati Sammelan' organized by Shardabai Pawar Mahila Mahavidyalaya, Baramati.


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Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani Commerce College,
Kopergaon, Dist. Ahmednagar

Academic Year 2018-19

Internal Complaints Committee

Committee against Women Harassment and Atrocity

Annual Report

Date: 12/04/2019

Sr. No.	Title of Activity	Photograph
1	Cancer Free Mothers Campaign was organized on 08/12/2018	<p>कॅन्सर मुक्त आई अभियान प्रसंगी मार्गदर्शन करताना डा. प्रदीप केंद्रे, कॅन्सररज्ज, मुंबई</p>
2	The expert lecture of Adv. Shital Talware was organized on 15/01/2019.	<p>अॅड. शीतल तलवारे महिलांसाठी कायदे या विषयावर मार्गदर्शन करताना</p>



3 The expert lecture of Mrs. Vrinda Korhalkar on the topic 'Challenges before youth and personality was organized on 30/01/2019.



Vaada
Secretary
Internal Complaints Committee



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Academic Year 2017-18
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-I

NOTICE

Date: 09/08/2017

All the members of the Internal Complaints Committee are hereby informed that the first meeting is scheduled on Thursday, 10th August 2017 at 01.00 pm in Meeting Hall with the following Agenda. All should remain present in time.

Agenda

- 1.1. Welcome and Introduction
- 1.2. To decide the schedule for opening of girls' suggestion box
- 1.3. To take the necessary action on any complaint
- 1.4. To organize a lecture of the Expert in Law on laws for women
- 1.5. To collaborate with the Women Development Cell for the lecture of Law
- 1.6. To organize activities in collaboration with the Student Welfare Department.
- 1.7. Any other Issue



Secretary

Internal Complaints Committee





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Academic Year 2017-18
Internal Complaints Committee
Committee against Women Harassment and Atrocity



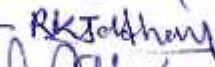


Meeting-I

Minutes

Date: 10/08/2017

The first meeting was held on Thursday, 10/08/2017 at 01.00 pm under the guidance of Hon. Prin. Dr. K. P. Kakde.

Members:

- 1) Dr. R. R. Varde - 
- 2) Dr. S. D. Gadhe - 
- 3) Dr. Mrs. R. K. Jadhav - 
- 4) Smt. Y. G. Potdar - 
- 5) Mrs. S. S. Pathak - 

Following points were discussed in this meeting.

- 1.1. Welcome and Introduction:** The Secretary of the Internal Complaints Committee welcomed all the members and introduced its intension.
- 1.2. The schedule for opening Suggestion Box:** It was decided the Suggestion Box meant for the Girls' complaint will be opened as per the schedule and decisions taken in previous academic year.
- 1.3. To take the necessary action on the complaints:** It was decided to take an immediate action on any complaint about sexual harassment.
- 1.4. A lecture of the Expert in Law regarding laws for women:** It was decided to organize a lecture of an Expert in Law i.e. an advocate to orient the students regarding laws made for women.
- 1.5. To collaborate with the Women Development Cell:** It was decided to organize the expert lecture in collaboration with Women Development Cell in the college.
- 1.6. To organize activities in collaboration with the Student Welfare Department:** It was decided to organize the activities in collaboration with Student Welfare Department.
- 1.7. Any other Issue:** It was decided to celebrate the International Women's Day in the college at a large extent.


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Kopargaon

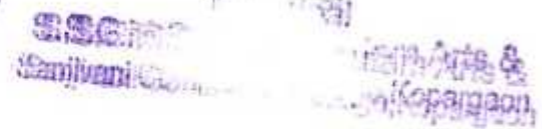
1.8. Vote of Thanks: The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.



Secretary
Internal Complaints Committee



Principal



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Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2017-18
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-II

NOTICE

Date: 18/04/2018

All the members of the Internal Complaints committee are hereby informed that the second meeting is scheduled on Thursday, 19th April 2018 at 04.00 pm in Meeting Hall with the following agenda. All should remain present in time.

Agenda

- 2.1. Confirmation of the minutes of the previous meeting
- 2.2. To take the review of activities organized during the current academic year
- 2.3. To prepare action taken report.
- 2.4. To prepare annual report.
- 2.5. Any other Issue

Secretary
Internal Complaints Committee



Principal

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Sanjivani Commerce College, Kopargaon

Principal
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Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2017-18
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Meeting-II

Minutes

Date: 18/04/2018

The second meeting of the Internal Complaints Committee was held on Thursday,
19th April 2018 at 04.00 pm in Meeting Hall.

Members:

- 1) Dr. R.R. Varde - *Varde*
2) Dr. S.D. Gadhe - *Gadhe*
3) Dr. Mrs. R.K. Jadhav - *R.K. Jadhav*
4) Smt. Y.G. Potdar - *Potdar*
5) Mrs. S.S. Pathak - *Pathak*

Following points were discussed in this meeting.

- 2.1. Confirmation of the minutes of the previous meeting:** The secretary read the minutes of the meeting and the same were confirmed by the Chairperson.
- 2.2. Review of Activities:** The detail review of the activities organized during the current academic year was taken by the Secretary. The Chairperson and the members expressed their satisfaction towards the activities and the function of the Committee.
- 2.3. To prepare action taken report:** The action taken report of the whole academic year was prepared.
- 2.4. To prepare annual report:** The annual report for Kalpataru was prepared and sent to the concerned Committee.
- 2.5. Any other Issue:** There was no other issue.
- 2.6. Vote of thanks:** The Secretary expressed vote of thanks and the meeting was ended with the permission of the Chairperson.

Varde

Secretary
Internal Complaints Committee



Pathak
Principal

S.S.G.M. Science, Gautam Arts &
Sanjivani Commerce College, Kopargaon

Pathak
Principal
S.S.G.M. College
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**Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani
Commerce College, Kopargaon, Dist. Ahmednagar. Pin-423601**
Academic Year 2017-18
Internal Complaints Committee
Committee against Women Harassment and Atrocity

Action Taken Report

Date: 20/04/2018

Sr. No.	Agenda	Action Taken
1	To decide the schedule for opening the Suggestion Box meant for girls.	The Suggestion Box meant for girls was opened frequently as per the schedule and in presence of all members of Committee. No complaints were found in this year.
2	To organize the expert lecture about personality development	The expert lecture of Prin. Dr. Aher D. D. was organized on 12/09/2017.
3	To organize the expert lecture on gender equality.	The expert lecture of Dr. Mrs. Pratibha Jadhav on the topic 'Savitri Tu Hotis' was organized on 22/09/2017.
4	To organize the expert lecture about women empowerment	The expert lecture of Dr. Ujjwala Bhor was organized on 25/01/2018.
5	To organize the expert lecture about personality development	The expert lecture of Adv. Madhura Kshemkalyani was organized on 27/01/2018.
6	To celebrate International Women's Day	The International Women's Day was celebrated on 08/03/2018.

Secretary
Internal Complaints Committee



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Shri Sadguru Gangageer Maharaj Science, Gautam Arts and Sanjivani Commerce College,
Kopargaon, Dist. Ahmednagar



Academic Year 2017-18

Internal Complaints Committee




Committee against Women Harassment and Atrocity

Annual Report

Date: 20/04/2018

Sr. No.	Title of activity	Photograph
1	The expert lecture of Prin. Dr. Aher D. D. was organized on 12/09/2017.	
2	The expert lecture of Dr. Mrs. Pratibha Jadhav on the topic 'Savitri Tu Hotis' was organized on 22/09/2017.	



3	The expert lecture of Dr. Mrs. Ujjwala Bhor was organized on 25/01/2018.	 <p>डॉ.डॉ. सी. उज्ज्वला भोर 'महिला सक्षमीकरण काळाची गरज' या विषयावर व्याख्यान देताना</p>
4	The expert lecture of Adv. Madhura Kshemkalyani was organized on 27/01/2018.	 <p>डॉ. डॉ. मधुरा क्षेमकल्याणी 'जागतिकीकरण यत्नांचे महत्त्व' या विषयावर व्याख्यान देताना</p>
5	The International Women's Day was celebrated on 08/03/2018.	


 Secretary
 Internal Complaints Committee


 Principal
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