Rayat Shikshan Sanstha's, Shri Sadguru Gangageer Maharaj Science, Gautam Arts & Sanjivani Commerce College, Kopargaon, Dist. Ahmednagar, 423601

2017-18

Employer's feedback on the performance of employee.

Employer's feedback was collected and analyzed on the performance of employee. We have received total 67 employers' feedback for the academic year 2017-18.

Sr. No.	Parameters	A Very Good	B Good	C Satisfactory	D
1	Knowledge about the subject and the level of competency	35.50	43.50	22	Unsatisfactory 2
2	Level of communication Skills	45.50	44.50	8.50	1.50
3	Moral & Ethical Values	40	41	16.50	2.50
4	Self-Discipline & Punctuality	30.50	40.50	26	3
5	Ability to Shoulder the Responsibilities	35.20	42.80	20	2
6	Level of commitment to work	38.40	41.50	15.10	5
7	Capability to adapt with the changes in Technology	44.50	38.50	14	3
8	Adaptability, accepting, diversity and working in a team	35,50	40.50	22	2
9	Ability to update the knowledge	40	41	16.50	2.50
10	Over all attitude and work performance	32.50	40.50	24	3

On an average 37.76 % employer responses about the employee are very good, 41.43% employer responses are good, 18.46 % responses are satisfactory and 2.65% responses are unsatisfactory with Employers feedback about employee.

Some of the suggestions given by employers are:

- 1. Improve communication skill.
- 2. Improve English Knowledge for drafting.
- 3. Should maintain punctuality.
- 4. Improvement in computer skills.

Chairman, Feedback Committee

> Principal 8.S.G.M.College Kopergaon